

KERALA HEADLOAD WORKERS WELFARE BOARD, S.R.M.ROAD,
ERNAKULAM

F1-21783/2015

Date : 28.12.2015

CIRCULAR No 19/2015-16

**Sub:- Kerala Headload Workers Welfare Board – Payment of DA – Revision @ 11%
In the Pre Revised scale and 6% in the Revised scale with effect from 01.07.2015
- DA 225% in the Pre Revised Scale and DA 92% in the Revised scale to the
Employees of the Board – sanctioned – Orders issued – reg.**

**Ref:- 1) Board's Circular No.18/88-89 dated 11.08.1998.
2) G.O.(P)No.525/2015 /Fin dated Thiruvananthapuram 18.11.2015
3) The Board Resolution No.6 of the 448th Meeting held on 28.12.2015
4)G.O (P) No-629/2013/Fin dated Thiruvananthapuram 23.12.2013.**

In the order read as 2nd paper above, the Government have revised the rates of DA payable to the Government Employees with effect from 01.07.2015 as shown below.

Date from which payable	Percentage increase of DA	Revised DA
01.07.2015	6%(In the Revised Scale)	92%
	11% (In the Pre Revised Scale)	225 %

In para 8(iii) of the Government Order read as 4th paper above, it has been specified that those organizations which are on State DA Pattern can release the revised rates of DA to their employees without reference to the Government. However a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from their own resources.

The issue was taken up with the Board for consideration at its 447th meeting held on 5.12.2015 and 448th Meeting held on 28.12.2015 and the Board as per their resolution read as 3rd paper above have resolved to sanction the revised D.A. of 92% (with 6% increased) in the revised scale and DA of 225% (with 11 % increased) in the Pre Revised scale to the employees of the Board subject to the conditions mentioned in the Government Order 2nd cited. It has also resolved that the revised rate of DA will be paid to the Provisional hands recruited through Employment Exchange, and to the employees of the Board, who were resigned / relieved from the service of the Board for other jobs.

In this circumstance in accordance with the Board's decision, and as per Clause "C" of Rules 15(3) of the Kerala Headload Workers Rules-1981 as above and in exercise of the powers conferred upon the undersigned, the following orders are issued.

Sanction is hereby accorded to all Drawing and Disbursing Officers and other authorized signatories in the Board, District committees and the Sub Offices for the drawal and disbursement of the DA at the revised rates of 92% (with 6% increased) in the revised scale and DA of 225% (with 11% increased) in the Pre Revised scale admissible under "G.O(P)No.525/2015/ Fin dated 18.11.2015 to the employees of the Board including Provisional hands recruited through Employment Exchange, and the employees of the Board, who were resigned / relieved from the service of the Board for other jobs subject to the conditions mentioned in the Government Order.

- (1) The accounting and drawal of the DA will be regulated as follows:
- (i) The DA at revised rates will be paid in cash with the salary due for the month of December 2015 onwards.
 - (ii) The arrear for the period from 01.07.2015 to 30.11.2015 will be drawn and credited to the Contributory Provident Fund account of the employees along with the salary bill for any of the months from December 2015 to June 2016 by preparing appropriate establishment pay bills as the case may be. There will be no matching contribution from the Board/ District Committees/Sub Offices in respect of the Arrears of the DA credited to the contributory Provident Fund.
 - (iii) No withdrawal, other than final withdrawal shall be made before the date specified below, from the arrears of DA credited to ECPF account.

	Date on which the amount will be permitted to be withdrawn
Arrear for the period from 01.07.2015 to 30.11.2015	31.07.2020 or retirement whichever is earlier.

The details of the drawal and disbursement of the DA arrear and particulars of the individual wise transfer credit of the arrear amount, to the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund will accrue only from the first of the month immediately, succeeding the month in which the cheque / demand draft amount, there of get realized in the Bank account in the name of the Board of Trustees of Contributory Provident Fund as per relevant Rules.

In the case of certain full time employees, where regularization is pending and who have not subscribed to the Contributory Provident Fund, in order to avoid leakage of interest, the Chairmen of all the District Committees/Sub Offices and other Drawing and Disbursing Officers are requested to transfer credit the D.A. arrear amount due to them as a suspense account under the Kerala Head load Workers Welfare Board Employees Contributory Provident Fund, by means of a contributory Provident Fund deduction schedule mentioning their names and designation (leaving the Provident Fund account number column blank as it is not allotted) supported with a crossed cheque / Demand Draft drawn in favour of the "Board of Trustees" to the Contributory Provident Fund and forwarded the same to the Board, in the very same date of encashment of the arrears of D.A.

Receipt of this communication may be acknowledged by return positively.

Sd/-
Chief Executive

To

All the District Committee chairmen
(District Committee chairmen are requested to take immediate action to communicate this matter to its sub offices without delay along with the copy of this circular.)

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AO (W&E) (P& A) (I A) (S&L)
All Junior Superintendantes in the Board Office.
E1/E2/E3/C1/Audit Seats
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//Forwarded By Order//


Superintendent